

RESOLUTION NO. 2009-82

RESOLUTION BY THE FINANCE AND HUMAN RESOURCES COMMITTEE ESTABLISHING TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN RACINE COUNTY AND ATTORNEY'S ASSOCIATION FOR THE COLLECTIVE BARGAINING AGREEMENT FOR THE YEAR 2010

To the Honorable Members of the Racine County Board of Supervisors:

BE IT RESOLVED by the Racine County Board of Supervisors that the Collective Bargaining Agreement between Racine County and the Attorney's Association whose relevant provisions are set forth in the attached Exhibit "A," that is attached hereto and incorporated herein as if set forth in full is authorized and approved for the year 2010. A copy of the complete contract is on file with the County Clerk.

BE IT FURTHER RESOLVED by the Racine County Board of Supervisors that any two of the County Executive, the County Clerk or the County Board Chairman are authorized to execute any contracts, agreements or other documents necessary to carry out the intent of this resolution.

Respectfully submitted,

1st Reading _____

FINANCE AND HUMAN RESOURCES COMMITTEE

2nd Reading _____

BOARD ACTION

Karen A. Nelson, Chairman

Adopted _____

For _____

Against _____

Absent _____

Robert N. Miller, Vice-Chairman

VOTE REQUIRED: 2/3's M.E.

Thomas Pringle, Secretary

Prepared by:
Corporation Counsel

Russell A. Clark

Q. A. Shakoor, II

Van H. Wanggaard

Pamela Zenner-Richards

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6 **The foregoing legislation adopted by the County Board of Supervisors of**
7 **Racine County, Wisconsin, is hereby:**

8 **Approved: _____**

9 **Vetoed: _____**

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11 **Date: _____,**

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15 **William L. McReynolds, County Executive**

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INFORMATION ONLY

WHEREAS, a tentative collective bargaining agreement has been reached between Racine County and the Attorney's Association.

October 1, 2009
Tentative Agreement
For a 2010 Contract
Between
RACINE COUNTY
And the
ATTORNEY'S ASSOCIATION

Article I This agreement shall be effective January 1, 2010 through December 31, 2010

Article VII Adjust wage rates as follows: January 1, 2010 1.5%

MEMORANDUM OF UNDERSTANDING -

The parties do hereby agree that for the duration of this contract, which expires on December 31, 2010, the County will not lay off any member of this bargaining unit.

OCT-29-09

Fiscal Note Resolution No. 2009-82
 Changes in Annualized Wage Rates

Attorney's Association
 Membership 5.0

			Annualized Pay Rate		Increase in Rate	
			12/31/2009	12/31/2010	Year 1 Amount	2010 %
Salaries						
General			414,152	420,365	6,212	1.50%
Step			0	7,167	7,167	1.73%
Total Wages			414,152	427,532	13,379	3.23%
Fringes						
	2009	2010				
Retirement	11.90%	12.60%	49,284	53,869	4,585	9.30%
FICA	7.65%	7.65%	31,683	32,706	1,024	3.23%
Workers Comp	0.25%	0.10%	1,035	428	(608)	-58.71%
Life	.52/1000	.52/1000	2,584	2,668	83	3.23%
Disability	0.49%	0.49%	2,029	2,095	66	3.23%
Health	12,382	12,237	61,910	61,185	(725)	-1.17%
Total Fringes			148,526	152,950	4,425	2.98%
Total Wages & Fringes			562,678	580,482	17,804	3.16%

Note: This analysis measures annual wage rates at points in time. Because employees receive step increases on their anniversary date throughout the year, the budget impact will be less. This reflects step increase as though they were effective January 1st.