

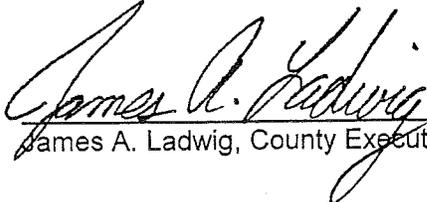
COUNTY EXECUTIVE
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RACINE COUNTY PHOTOGRAPHIC IDENTIFICATION BADGE POLICY

I am hereby authorizing and ordering the implementation of a "Photographic Identification Badge Policy". The policy is set forth below. This policy is designed to provide greater security and safety to all employees and visitors to the affected County buildings. I hope that all employees will cooperate with the implementation of this program.

1. Employees of the County whose work site is the Courthouse, Law Enforcement Center, Child Support Office or Workforce Development Center are covered under this policy. Sheriff Department employees are covered by policies issued by the Racine County Sheriff.
2. The I.D. badge shall be worn on the top layer of clothing and on the front upper one-half of the body. The badge must be clearly visible at all times.
3. The badge shall be worn at all times when the employee is in a designated County building and on County business.
4. The badges shall not be altered in any way.
5. The first badge will be provided by the County at no cost to the employee. Employees who need their first badge replaced will not be charged for the second badge, but the issuance of the second badge will require approval of the employee's department head. Subsequent replacements will be at the rate established by the County and will also require department head approval, unless the badge is replaced at the direction of the County.
6. This policy is subject to change. Any change will be communicated to employees prior to implementation.


James A. Ladwig, County Executive